

Name: _____

Video: Stages of Group Development

Big Idea:
The 4 stages of group development (Tuckman Model) are necessary and inevitable in order for a group to grow, and is a model for understanding & growing groups in many settings.

1. Forming

Characterized by...

- Desire _____
- Avoid _____
- Avoid _____
- Focus on _____
- Behave _____
- Less _____
- Gathering _____
(about others/task)
- Leader should....

2. Storming

Characterized by...

Ideas _____ (for consideration)
Addresses issues such as...

_____ ideas
& perspectives

Leaders should emphasize _____

3. Norming

Characterized by...

Group has 1 _____
Mutual _____ made
Team members work toward team _____

4. Performing

Characterized by...

Group functions as a _____
Little inappropriate _____
Little need for external _____

Motivated.
Knowledgeable.
Competent.
Autonomous.
Decision-makers.

_____ expected & allowed

{Stage 5}: